

**KINGSBURY GENERAL IMPROVEMENT DISTRICT
AGENDA ITEM #10**

TITLE: Discussion on wage increase for the Operations Superintendent for the fiscal year 2020/2021, retroactive to July 1, 2020

MEETING DATE: July 28, 2020

PREPARED BY: Cameron McKay, General Manager

RECOMMENDED ACTION: Approve operations superintendent increase of 2% CPI plus a 2% merit increase for the 2020/2021 fiscal year, retroactive to July 1, 2020.

BACKGROUND INFORMATION: This issue was brought up at the last meeting but due to counsel not agreeing to the tie-in between the agenda language and the recommended action.

Contrary to statements made in public comment, the requested increase is no more or no less than that of the existing Collective Bargaining Agreement.

INCLUDED:

- June 16 meeting report
- 2020 GID/County wage increase Compensation Comparison

Fund impacted by above action:

- | | |
|---|---|
| <input checked="" type="checkbox"/> All Funds | <input type="checkbox"/> Not a Budget Item |
| <input type="checkbox"/> Water Fund | <input type="checkbox"/> Sewer Fund |
| <input type="checkbox"/> General Fund | <input type="checkbox"/> Snow Removal Fund |
| <input type="checkbox"/> Not Budgeted for | <input type="checkbox"/> Emergency Spending |